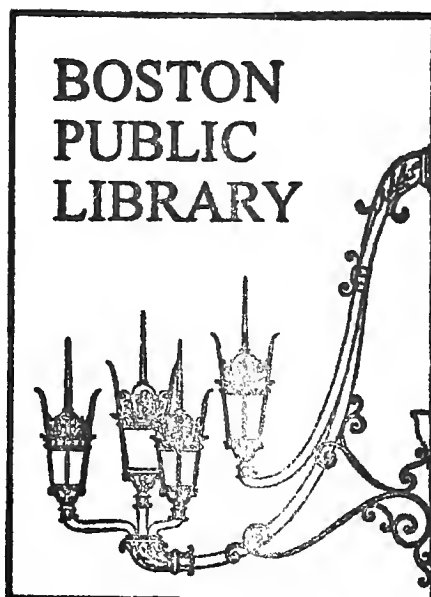
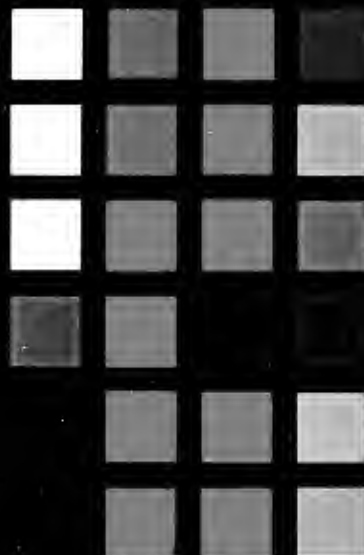
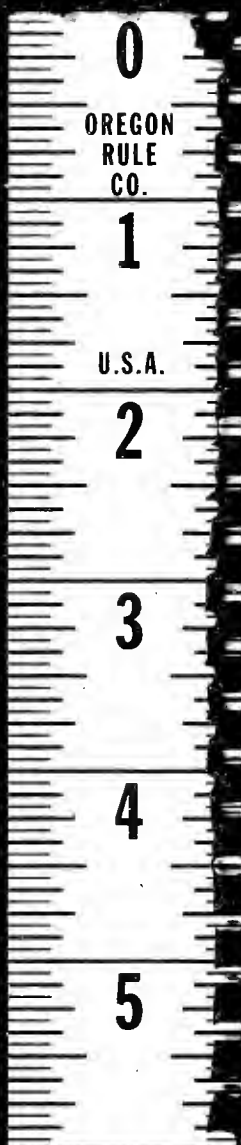


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Resolutions adopted by the
BOSTON REDEVELOPMENT AUTHORITY
January 25, 1961

1. Re: Establishment of a class of temporary employees to be known as Development Program Employees.

WHEREAS the expanded staff requirements for carrying out the Boston Development Program will exist for a temporary period and can best be met by a maximum flexibility in hiring, dismissal, promotion and transfer of staff, and

WHEREAS if such staff were to be classified as permanently employed within the meaning of section 26QQ of Chapter 121 of the General Laws, it would seriously jeopardize the Authority's ability to carry out the program with maximum efficiency and economy,

THEREFORE, Be It Resolved that there shall be established a new class of temporary employees of the Authority which shall be known as Development Program Employees who shall be employed from time to time for work in the Development Program and shall not be considered as permanent employees of the Authority. All such employees, unless otherwise specifically provided, may be dismissed at any time for cause or on three months notice without cause.

2. Re: Development Administrator

VOTED: That the Development Administrator shall be employed on a non-permanent basis to serve as the chief administrative officer, under the direction and supervision of the Authority and that the following powers and duties be delegated to the Development Administrator:

- 1) Develop and carry out plans and program of the Authority subject to appropriate review by the Authority:
- 2) Direction of and supervision of all members of the Authority staff provided that the Executive Director acting as Secretary shall be responsible to the Authority directly for the preparation of its minutes and the



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General Counsel shall be responsible directly to the Authority for legal opinions made at its request, both the Executive Director and General Counsel being subject to the supervision and direction of the Development Administrator for all other duties;

- 3) Internal organization of the Authority staff and functions, it being understood that no major changes will be made in the organization chart submitted December 21, 1960 (as modified by paragraph 2, above) without consultation with the Authority, the Authority reserving the right to disapprove such changes if it so desires;
- 4) As representative of the Authority negotiate with officials of the Housing and Home Finance Agency, the Urban Renewal Administration, the Federal Housing Administration, the State Housing Board and such other federal and state agencies as may be required to carry out the Development program;
- 5) Recruitment of staff personnel subject to such recruitment policies as the Authority shall establish;
- 6) Establishment of staff compensation subject to Authority approval, it being understood that, so long as the Development Administrator shall be serving hereunder, changes shall not be made in staff compensation unless recommended by the Development Administrator and approved by the Authority;
- 7) Appointment, suspension and removal of all personnel, counsel and consultants and all parties engaged to perform personal services for the Authority, subject to Authority approval, it being understood that, so long as the Development Administrator shall be serving hereunder, appointments, suspensions or removals shall not be made unless recommended by the Development Administrator and



approved by the Authority, it being understood that the Development Administrator shall not have the power to recommend suspension or removal of Authority employees having the benefits of the tenure law, section 26QQ, Chapter 121, and presently employed by the Authority, except for cause.

8) Coordination with the Mayor and City Departments.

3. Re: Executive Director

VOTED: That the Executive Director shall be the chief of the Operations Division and shall in that capacity be under the supervision and direction of the Development Administrator. As secretary of the Authority, the Executive Director shall keep the minutes of all meetings of the Authority and have custody of the seal of the Authority, and in that capacity shall report directly to the Authority.

4. Re: General Counsel

VOTED: That the General Counsel shall be responsible, under the direction and supervision of the Development Administrator, for the legal aspects of land acquisition, including eminent domain takings, land damage litigation and title work, and shall, upon request by the Authority, render legal opinions directly to the Authority, it being understood that the General Counsel shall be responsible directly to the Authority for land damage litigation in the West End and Whitney Street Projects, and under the supervision and direction of the Development Administrator, shall be responsible for the legal aspects of land disposition in the Prudential Project. The General Counsel shall be in attendance at all meetings of the Authority.

5. Re: Legal Officer

VOTED: That the Legal Officer shall be responsible, under the direction and supervision of the



Development Administrator, for administrative legal work, drafting of specialized communications and contracts, legal aspects of land disposition, and rendering legal opinions to the Development Administrator, it being understood that the General Counsel is not under the supervision and direction of the Legal Officer.

6. Re: Recruiting Policy Statement

VOTED: That the Authority adopts the following statement of recruiting policy and authorizes and directs the Development Administrator to carry it out:

"The successful carrying out of the Development Program requires a staff of the best and most qualified people available from the City, State and Nation. The staff opportunities available in the Boston Program are to be widely publicized in the appropriate channels.

"Ability to do the job must be the sole criterion for employment, in order to maintain public confidence in the Program and to avoid political considerations in recruitment."

7. Re: Employment of Edward J. Logue as Development Administrator

VOTED: That Edward J. Logue of New Haven, Connecticut be and hereby is appointed Development Administrator of the Authority within the class of Development Program Employees of the Authority.

8. Re: Executive Director, Operations Department

VOTED: That Kane Simonian shall be chief of the Operations Department with the title of Executive Director under the supervision and direction of the Development Administrator. The Executive Director shall be responsible for land acquisition activities, relocation of families and businesses, project



engineering, site operations, property management, demolition, payroll and project accounting. He shall be responsible directly to the Authority for the completion of the West End, U.R. Mass 2-3, and Whitney Street Project, it being understood that for the purposes of Federal reporting on the West End project, he shall be under the supervision and direction of the Development Administrator.

9. Re: Planning Administrator, Planning Department

VOTED: That Donald M. Graham shall be chief of the Planning Department with the title of Planning Administrator at a salary of \$18,000 retroactive from October 26, 1960. He shall be under the supervision of the Development Administrator and shall be responsible for comprehensive city planning, renewal project planning, transportation planning and planning administration.

10. Re: Budget

VOTED: That the Authority authorizes and directs the Development Administrator to seek federal approval of the proposed consolidated annual budget for 1961; it being understood that said budget as it may be revised shall be submitted to the Authority for final approval by appropriate resolution before formal federal approval is sought. The proposed salary schedule is approved.

Specific raise for Mr. McCormick from \$11,000 to \$12,000, above proposed amount in budget; for Miss Downey, to \$5,300;

Classification of Andrew Anderson-Bell raised from Principal Planning Designer to Chief Planning Designer with a salary increase to that classification at \$9,500;

John C. Conley, General Counsel, to receive \$17,000 instead of \$16,500; Legal Officer raised to same amount;



Raises for Redevelopment Authority employees adopted:

Thomas O'Brien, new title of Administrative Assistant;
Joseph Fitzsimmons, new title of Chief Accountant;
Thomas Kerrigan, new title of Comptroller;
Robert McGovern, new title of Real Estate Officer;
Thomas Benson, promoted from Field Worker to Assistant Site Office Manager at \$6,500;
Wallace Orpin, title changed to Chief Engineer and Director of Site Development;

Salary raises made effective as of February 1, 1961.

11. Re: City Budget

VOTED: That the Boston Redevelopment Authority requests \$299,703.00 be appropriated or transferred from available general city funds and that the Development Administrator is hereby authorized to submit such request to the Mayor of the City of Boston and to the Director of Administrative Services together with all appropriate supporting documents and to furnish such additional information as may be required.

12. Re: Quarters

VOTED: That the Authority approves the proposals for the renovation of the tenth and eleventh floors submitted by the Development Administrator with a modification providing that the Authority itself, the General Counsel, and the Operations Department shall be quartered at 73 Tremont Street until the Authority shall determine otherwise. With the approval of the Authority, the Development Administrator shall select one or more firms to prepare contract drawings, furniture specifications and supervision for renovation work. The Development Administrator is directed to seek appropriate approvals for this work from the Urban Renewal Administration and the Mayor.



13. Re: Special Counsel

VOTED: That the Development Administrator is authorized to negotiate with Lewis H. Weinstein and his firm, Foley, Hoag & Eliot, as Special Counsel, the funds for payment for such services to be drawn from federal project accounts in such amounts as may be approved by the appropriate federal authorities or from such other sources as the Authority shall authorize, it being understood that if federal approval is obtained, he may retain Mr. Weinstein to be paid by federal funds on an interim basis.

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